

# FISCAL NOTE

**Bill #:** SB0118

**Title:** Revise employment-related protection for National Guard

**Primary Sponsor:** Wheat, M

**Status:** As Amended in Senate Committee

Sponsor signature

Date

David Ewer, Budget Director

Date

## Fiscal Summary

	<b><u>FY 2006 Difference</u></b>	<b><u>FY 2007 Difference</u></b>
<b>Expenditures:</b>		
General Fund	\$0	\$0
<b>Revenue:</b>		
General Fund	\$0	\$0
<b>Net Impact on General Fund Balance:</b>	\$0	\$0

- |   |  |
|---|--|
| <input type="checkbox"/> Significant Local Gov. Impact    | <input checked="" type="checkbox"/> Technical Concerns |
| <input type="checkbox"/> Included in the Executive Budget | <input type="checkbox"/> Significant Long-Term Impacts |
| <input type="checkbox"/> Dedicated Revenue Form Attached  | <input type="checkbox"/> Needs to be included in HB 2  |

## Fiscal Analysis

### ASSUMPTIONS:

1. There could be some fiscal impact associated with this bill related to potential increases in employer contributions toward retirement, health insurance contributions, and increased number of paid days off and paid days carried over, but it is impossible to calculate the impact.
2. The majority of employees activated for state active service are not full time employees of the state. These employees are typically employed for 15 days or less and do not meet the criteria to qualify for state retirement, health insurance or paid days off
3. Retirement contributions, health insurance costs and paid days off for full time employees of the state that are activated for state active service are funded in the budget of the department that they have full time employment with
4. The Department of Labor and Industry may have some workload increases associated with the complaint process and investigations under Sections 10, 11, and 12, but is unable to calculate the impact.

**Fiscal Note Request SB0118, As Amended in Senate Committee**

(continued)

**TECHNICAL NOTES:**

1. Section 3(1) defines “department as the department of labor and industry. Section 7 (c) (ii) refers to a National Guard member who, as a result of being called to active service, becomes qualified “as an employee of the department.....” Section 7(d)(iv) refers to a person qualifying as a “department employee” as a result of state active service. Sections 7 (c)(ii) and 7 (2)(d)(iv) inadvertently creates an employer-employee relationship between the department of labor and any National Guard member called to active services.